



Diversity, Equity & Inclusion Advisory Committee Meeting
Monday, March 1, 2021 1:00 PM via Zoom
Notes

Present: Nancy Abashian (Binghamton U); Camille Andrews (Cornell U); Sarah Glogowski (Finger Lakes Library System); Beth Hylan (Corning Museum of Glass); Mary-Carol Lindbloom; Virgilio Pinto (Ithaca College); Jessica Philippe; Mechele Romanchock (Alfred U); Lucy Yang (TC3)

BIPOC Community Call Update

Lucy and Virgilio shared that the first call went well (after some technical difficulties). The group felt that keeping it small would be fine, no need to reach out to other councils or do additional outreach. Virgilio received some feedback about the language in the advertising and worked with other BIPOC members to “soften” the language in the marketing.

IMLS Grant

We were not awarded the grant, but we received fairly positive feedback and most reviewers wanted to see the grant move forward in the process. Beth felt that the feedback included helpful advice if we did want to seek grant funding for this project in the future. Do we want to pursue this at another time?

DEISAA v. 2: https://ecu.az1.qualtrics.com/jfe/form/SV_9pjNQGvbiASafFX

We went through the first two sections of the audit and found our baseline to be Intermediate/Advanced in many areas. We have created or are in the process of incorporating diversity, equity and inclusion elements, but we haven’t done as much with assessment of those elements and using feedback from assessment to further advance our work. Virgilio suggested adapting the audit into a Google Form (with credit to Dr. Bright) that is more tailored to our library council instead of its original purpose for an academic institution. An audit that is tailored towards councils/systems may have wider applications for other institutions.

Next Steps:

- Jessica will adapt the language of the audit to councils/library systems. Mary-Carol will make sure this is ok with Dr. Bright. We will send the adapted Google Form to the committee to fill out directly.
- Mary-Carol will send out a Doodle poll to schedule the next meeting.

Notes taken by Jessica