



**Diversity, Equity & Inclusion Advisory Committee Meeting
Tuesday, November 16, 2021 10:00 AM via Zoom
Notes**

Present: Nancy Abashian (Binghamton U); Sarah Glogowski (Finger Lakes Library System); Beth Hylan (Corning Museum of Glass); Virgilio Pinto (Ithaca College); Lucy Yang (TC3); Mary-Carol Lindbloom; Jessica Philippe
Excused: Mechele Romanchock (Alfred U)

[Notes from last meeting](#) No changes.

BIPOC Community Call Update

The last meeting went well and people would like to see it continue monthly. Mary-Carol discussed her conversation with a librarian who objected to the group meeting and her response. She listened to the person's concerns and explained that we will continue to meet this demonstrated need for our members with support up through the State Library. She also posed a question to the Ask the Lawyer service to have a legal support for affinity groups that we can use as a reference in the future.

[July 2021-June 2022 Activities](#)

These were reviewed and will be posted to the website.

Review [DEI Plan](#)

A working group including Jessica, Nancy, and Beth will review the plan and see if anything was missed in the plan of service. DEI elements from the plan of service will be updated in the plan. Jessica will find a time to convene this working group.

DEI Audit

Mary-Carol will check with ESLN about adapting the audit for systems. Or would this be something that the state library would like to be involved with as part of their DEI toolkit?

[Land Acknowledgment with Board Feedback](#)

This was reviewed by the board and it will be posted to the website.

[LibGuide Update](#)

Jessica added resources to the land acknowledgment box in the DEI (now DEIJ) LibGuide.

American Rescue Plan Act (ARPA)

The ARPA funding will include us doing a webinar series on disability inclusion/digital inclusion.

Other CE?

Nancy will check with Curtis about doing another Social Justice Summit.

Updates

Lucy hosted a successful Friendsgiving for student workers (with masks/air purifiers)

Next meeting: Wednesday, December 8, 10:00 AM

Notes taken by Jessica