



**Diversity, Equity & Inclusion Task Group Meeting
Tuesday, December 18, 2018 11:00 AM, Zoom Room**

Notes

Present: Nancy Abashian, Camille Andrews, Sarah Glogowski, Mary-Carol Lindbloom, Mechele Romanchock, Jessica Philippe **Excused:** Mikki Smith

Committee or Task Group? The Awareness and Advocacy Committee suggested that the DEI group become an Advisory Committee rather than a Task Group to continue the work more long-term. All members agreed and decided to stay on as a committee.

- Purpose: Nancy will develop and share with group
- Role: Nancy will develop and share with group
- Activities: 2019 - June 2020 (see below)
- Chair for committee? We'll check in with the group at the next meeting to see.
- We will meet 4x per year

Discussion Topics / Possible 2019-2020 Activities:

- Plan: We looked at the [DEI Plan](#), which is broken down by service areas. Each committee may want to look at suggestions and add their own. Camille will review the plan before it's shared with individual committees, to refine and add SMART goals. This will also help us down the line when it comes to assessing our work.
- Collaboration with other groups: Mary-Carol updated the group about an invited speaker experiencing microaggressions at NYLA. ESLN has reached out to NYLA leadership to collaborate on making positive changes to the conference culture. Our DEI group may wish to assist ESLN with recommendations to NYLA (i.e. training for NYLA leadership and surveying conference codes of conduct for NYLA to consider implementing so conference participants have clear courses of action available.
- LibGuide: We discussed potential tabs and will add them to a [Google Doc](#) to further develop. Nancy will work on Best Practices, Camille will add to Resources (both suggested reading and community organizations), Mary-Carol and Sarah will add some resources to Collection Development. Others can make suggestions for any of those areas.
- Ideas from the Annual & All-Committee Meetings
 - Developing a series of DEI Continuing Education workshops
 - Review the documents for additional ideas

If you don't have an "assignment" feel free to add suggestions to any of the tabs in the Google Doc (or add a tab if needed) and research codes of conduct/best practices for making conferences inclusive.

Notes by Jessica