Diversity, Equity & Inclusion Advisory Committee Meeting
Monday, November 18, 2019 10:00 AM, Zoom

Notes

Present: Camille Andrews (Cornell University); Beth Hylen (Corning Museum of Glass, Rakow Library); Mary-Carol Lindbloom; Jessica Philippe (SCRLC).

Excused: Nancy Abashian (Binghamton University); Sarah Glogowski (Finger Lakes Library System); Mechele Romanchock (Alfred University-NYS College of Ceramics)

Notes from 9/9 were accepted

Mary-Carol gave an overview of NYLA- excellent keynote, presentations on DEI, and steps taken to improve conference experience (i.e. a dedicated person assigned in case conference-goers had concerns/complaints).

Committee reviewed SCRLC’s DEI Plan. Mary-Carol will update suggested changes and make some revisions to wording. The rest of the committee has until December 4th to review the plan before it’s submitted to the Board.

LibGuide: An About page has been added and will be updated with language from the plan.

Educational Events: Mary-Carol will discuss the possibility of another DEI Summit with Nancy. Will we plan a summit with an emphasis on ADA? Or a series of events that address accessibility. TBD.

Update from Beth: CMOG held DEI training for all staff. The museum is working on a public-facing equity statement.

Next Steps:
- Mary-Carol will make changes to plan
- Committee will review plan before Dec. 4th
- LibGuide About page will be updated by Jessica
- Mary-Carol and Nancy will meet to discuss possible summit
- Mary-Carol will reconvene committee in 2020

Notes by Jessica