



**Diversity, Equity & Inclusion Advisory Committee Meeting  
Monday, November 18, 2019 10:00 AM, Zoom  
Notes**

**Present:** Camille Andrews (Cornell University); Beth Hylan (Corning Museum of Glass, Rakow Library); Mary-Carol Lindbloom; Jessica Philippe (SCRLC).

**Excused:** Nancy Abashian (Binghamton University); Sarah Glogowski (Finger Lakes Library System); Mechele Romanchock (Alfred University-NYS College of Ceramics)

[Notes from 9/9](#) were accepted

Mary-Carol gave an overview of NYLA- excellent keynote, presentations on DEI, and steps taken to improve conference experience (i.e. a dedicated person assigned in case conference-goers had concerns/complaints).

Committee reviewed [SCRLC's DEI Plan](#). Mary-Carol will update suggested changes and make some revisions to wording. The rest of the committee has until December 4th to review the plan before it's submitted to the Board.

[LibGuide](#): An About page has been added and will be updated with language from the plan.

Educational Events: Mary-Carol will discuss the possibility of another DEI Summit with Nancy. Will we plan a summit with an emphasis on ADA? Or a series of events that address accessibility. TBD.

Update from Beth: CMOG held DEI training for all staff. The museum is working on a public-facing equity statement.

**Next Steps:**

- Mary-Carol will make changes to plan
- Committee will review plan before Dec. 4th
- LibGuide About page will be updated by Jessica
- Mary-Carol and Nancy will meet to discuss possible summit
- Mary-Carol will reconvene committee in 2020

Notes by Jessica