



**Diversity, Equity & Inclusion Advisory Committee Meeting
Monday, March 7, 2022 10:00 AM via Zoom
Notes**

Present: Beth Hylen (Corning Museum of Glass); Virgilio Pinto (Ithaca College); Lucy Yang (TC3); Mary-Carol Lindbloom; Jessica Philippe; Jenny Shonk (Finger Lakes Library System); Mechele Romanchock (Alfred U)

Excused: Nancy Abashian (Binghamton U)

Introductions & [Notes from last meeting](#). No changes.

BIPOC Community Call Update

They had 1 person at the last meetup. They are hoping for a larger group this week.

DEIJ Plan Update

The DEIJ Plan draft can be [found here](#). Feel free to leave comments. Revisions are still ongoing.

Statement against white appropriation

Beth shared discussions at a recent conference about the WOC+Lib / Showcasing Various Voices / Sep 3: Statement Against White Appropriation of Black, Indigenous, and People of Color's Labor:

<https://www.wocandlib.org/features/2021/9/3/statement-against-white-appropriation-of-black-indigenous-and-people-of-colors-labor>

Should the DEIJ committee review and discuss the statement as a group? Mary-Carol talked about hosting a town hall to discuss the statement. We would need a paid BIPOC facilitator (Lucy mentioned working with Diversity Officers at member organizations) Should we start something like this just within the SCRLC membership versus statewide?

Continuing Education

- Town hall mentioned above (timeframe would be no earlier than July 2022)
- The CE survey just closed. Jessica will compile a list of DEIJ program ideas for the group
- Jenny shared that her CE survey responses indicate that FLLS members are feeling burned out and don't have much capacity for CE

[LibGuide](#)

Mary-Carol will share some community organizations in non-represented counties to add to the LibGuide. Jessica added a tab in the LibGuide to address the recent increase in book challenges.

DEISAA Task Group

The group is now looking at both the DEISSA instrument and the [ALA DEI Scorecard](#) and attempting to update them for library systems.

Updates

Mary-Carol shared an update on the Cayuga nation factions. [Article in the Ithaca Times](#). As an organization, SCRLC cannot get involved with the politics of a sovereign nation.

Mechele was approached by a student who wants to become a librarian and they created an internship for this student at Alfred. She would like to get the student involved with SCRLC to be exposed to other types of librarianship. If anyone has any resources to share for the student, send them to Mechele.

Lucy wondered if others were feeling burned out and if folks are feeling stressed how does that translate into programming? How can we be mindful of everyone's limited capacity while still providing events, services, etc.?

Upcoming Meeting Schedule:

April 11 10:00 AM
May 23 10:00 AM

Notes taken by Jessica