



**Diversity, Equity, Inclusion & Justice Advisory Committee Meeting  
Wednesday, February 9, 2022 10:00 AM; Zoom  
Notes**

**Present:** Nancy Abashian (Binghamton U), Beth Hylan (Corning Museum of Glass), Jenny Shonk (Finger Lakes Library System), Virgilio Pinto (Ithaca College), Lucy Yang (TC3), Mary-Carol Lindbloom.

**Excused:** Mechele Romanchock (Alfred U), Jessica Philippe.

**Notes from last meeting.** It has been problematic accessing the notes from the agenda; in the future, Jessica or Mary-Carol will send them out as an attached Word document.

**BIPOC Community Call Update.** The calls continue to go well. The next meeting. They will share the conference information.

**DEIJ Plan Task Group Report.** The Task Group has done what it can for now and needs input from the program managers and Board.

**Continuing Education.** The Educational Services CE survey was released yesterday and contains space to write in specific program ideas. The ARPA grant includes a Digital Justice 4 Disability Justice component, which will have a webinar series. [Gaelynn Lea](#) will wrap up the series on June 15. The other sessions haven't been completely determined but must focus on an aspect of digital inclusivity rather than physical space. Jenny indicated Valerie Lewis at Nassau County Library System offers webinars on computer/digital accessibility.

If you have ideas for programs, let Jessica or Mary-Carol know.

**LibGuide Review.** Beth has been looking for organizations engaged in this work that are located in Steuben County; Mary-Carol has just a couple for Delaware and Otsego, and will find more.

**DEISAA v. 2 – ESLN/SCRLC Task Group Report.** Jenny, Jessica, Mary-Carol, and staff from Long Island and Western Councils have met twice. They are looking at the ALA Equity Scorecard in addition to the DEISAA instrument. The result will probably be a combination of the two tools.

## Updates.

Jenny indicated she would email an update, which she did: “The Finger Lakes Library System DEI Committee met in January and is now called the IDEA (Inclusion, Diversity, Equity, and Accessibility) Committee. We created a list of priorities to focus on including: recruiting & retaining diverse employees, updating policies & onboarding, IDEA staff training, and diverse programming. We discussed the fact that racial justice will definitely be a focus, but we also want to make sure that employees/patrons that identify as LGBTQ+ and employees/patrons with disabilities (sometimes invisible) are also included in the conversation. The group is very enthusiastic and I'm excited about what we will accomplish. Includes directors, librarians, and staff from public libraries in Cayuga, Cortland, Seneca, Tioga, and Tompkins Counties.”

Virgilio said that Ithaca College had moved to the green level, which means they can bring back extra-curricular activities. The Library was able to hire a second shift person, which brought Access Services to being fully staffed. Emil Westfall (they, them, their). Virgilio will let them know about our mailing list and other relevant programs and services.

Lucy indicated that the campus seems to be getting back to normal—there was a big turnout for their Get Connected event. She mentioned that their campus committee is going to use “JEDI,” the rationale being that it is widely used among the SUNYs and it is ok. Not everyone agreed, and this is regardless of Lucy sharing the [Scientific American article](#). “JEDI” is not an acronym in usage at Binghamton. Nancy/Binghamton University Libraries are immersed in strategic planning.

Other: Mask mandates are going to be lifted—or not renewed. Hopefully we’ll find more information about this yet today.

## Next Steps.

- Beth and Mary-Carol will work on the organizational section for the LibGuide.
- Jessica and Mary-Carol will review the *Plan of Service* to see how it aligns with the bullet points under each of the service areas.
- Mary-Carol will contact the program managers Re: their sections of the DEIJ Plan.
- All Committee members will think of relevant programming.
- Mary-Carol will send out the link for the March 7 meeting.
  
- Next Meetings:
  - March 7      10:00 AM
  - April 11     10:00 AM
  - May 23      10:00 AM

Notes taken by Mary-Carol