



**Diversity, Equity & Inclusion Advisory Committee Meeting  
Monday, January 10, 2022 10:00 AM via Zoom  
Notes**

**Present:** Nancy Abashian (Binghamton U); Beth Hylan (Corning Museum of Glass); Virgilio Pinto (Ithaca College); Lucy Yang (TC3); Mary-Carol Lindbloom; Jessica Philippe; Jenny Shonk (Finger Lakes Library System)

**Excused:** Mechele Romanchock (Alfred U)

**Welcome & Introductions**

Jenny Shonk has joined the committee, representing FLLS. Welcome Jenny!

[Notes from last meeting](#) No changes.

**BIPOC Community Call Update**

The next call is this Wednesday (1/12). Jessica sent it out to the other councils to share with their listservs and Virgilio also shared the information with past attendees.

**DEISAA – ESLN/SCRLC Task Group**

Sheryl or Caitlin from WNYLRC, Laura or Tina from RRLC, and Tim or Sally from LILRC will participate. Jenny, Jessica, and Mary-Carol will participate from our committee. .

**DEIJ Plan Task Group Report**

The DEIJ Plan draft can be [found here](#). Feel free to leave comments. Nancy, Beth and Jessica revised the beginning of the plan and they revised the Diversity Statement for consideration by the Board, as well. Jessica will review the *Plan of Service* to see how it aligns with the bullet points under each of the service areas. Molly and Claire will need to review their sections.

**Continuing Education?**

- Summer Summit? Nancy checked with Curtis and they would prefer to hold out for something in person at a later date.
- There is an opportunity to work with Civics4Action based in Corning/Elmira.
- Open discussion on what libraries are doing for Black History Month & LGBT History Month? Others mentioned diversifying collections as a CE priority.

[LibGuide Review](#)

Mary-Carol will seek some community organizations in non-represented counties to add to the LibGuide.

Field Visits: incorporate questions about regional DEIJ community resources. Mary-Carol and Jessica can add this to the Field Visit form.

## **Updates**

Ithaca College is at a yellow level, so the library is reopening but there is no non-academic programming in person. Everything else will be online. First week of classes will be online and students will come back staggered to give a chance for testing and quarantines.

## **Next Steps**

- Mary-Carol will schedule the diversity audit meeting.
- Jessica will update the DEIJ Plan.
- Mary-Carol will seek organizations to include in the LibGuide.
- Jessica will add suggested items to the DEIJ LibGuide. The committee will continue to suggest items to add.

## **Upcoming Meeting Schedule:**

February 9 10:00 AM  
March 7 10:00 AM  
April 11 10:00 AM  
May 23 10:00 AM

Notes taken by Jessica