



Diversity, Equity & Inclusion Advisory Committee Meeting
Monday, June 6, 2022 10:00 AM via Zoom
Notes

Present: Virgilio Pinto (Ithaca College); Jenny Shonk (Finger Lakes Library System); Mary-Carol Lindbloom; Jessica Philippe; **Excused:** Nancy Abashian (Binghamton U); Beth Hylan (Corning Museum of Glass); Lucy Yang (TC3); Mechele Romanchock (Alfred U).

Updates

- Mary-Carol attended a 4-hour Amigos workshop on the ALA DEI Scorecard with its creator Natisha Harper.
 - Natisha said that the purpose of the scorecard is to be an audit of how a library is doing with BIPOC people, and not meant for more generalized “marginalized communities,” indicating that some marginalized communities can be hard to identify (unless they self-identify).
 - Mary-Carol feels the scorecard is a solid instrument, especially for individual libraries. It is good there are two instruments out there.
 - Natisha indicated she’d circulate SCRLC’s job advertisement when it is available, and suggested sending it to HBCU North Carolina State University’s LIS school.

DEISSA Review

[DEISSA Audit for Library Systems and Consortia](#)

- This group will finish updating by **Wednesday, June 8** - add your comments!
- Jessica will input the updates into SurveyMonkey
- The SCRLC Board will beta test this during the board retreat in July; the DEIJ committee will be invited to complete it as well. The Board retreat will be in person.

Notes taken by Jessica.