



**Diversity, Equity, Inclusion, Justice & Accessibility (DEIJA)
Advisory Committee Meeting
Tuesday, August 15, 2023 11:00 AM**

Minutes

Present: Allie Shanafelter (Corning Museum of Glass), Beth Hysten (Corning Museum of Glass), Virgilio Pinto (Ithaca College), Jenny Shonk (Finger Lakes Library System), Lucy Yang (Tompkins Cortland Community College); ex officio: Christine Brown, Mary-Carol Lindbloom, Jessica Philippe.

Excused: Penny Sweeney (Cayuga-Onondaga BOCES School Library System)

Welcome & Announcements

Jenny- Finger Lakes Library System IDEAS committee decided to work on a land acknowledgment after receiving requests, but they have also received critiques for land acknowledgments. Some of their members have land acknowledgments. SCRLC would like to review our land acknowledgment with a local indigenous person. Virgilio suggested that we move forward with the work, but we can acknowledge that this work might be imperfect and subject to change. We can invite constructive criticism.

Notes from Last Meeting. No corrections or changes

Around the Table

Virgilio will be a facilitator for the [Center for Faculty Excellence](#) Antiracism Institute. Topical issues such as the rollback of affirmative action and the additional scrutiny of teaching curriculums will be considered as participants engage in learning how to do anti-racism work better. He looks forward to sharing information/resources that may be of use to the committee and wider community interested in resource equity work. Ithaca College students are starting to arrive and will all be on campus by this weekend.

Lucy indicated that TC3 classes begin on August 28.

Beth mentioned a list from the Art Library Society that could be added to the resources page on the LibGuide. Christine will incorporate the resources. Mary-Carol will share the list with the committee.

Grants for Consulting with Dr. Bright

Jessica will add the list of grant recipients and their projects to SCRLC's website and we will announce recipients in our newsletter. Recipients will present on their projects in May.

DEISA (DEIALS) Update

Kawanna sent back all the changes and it's ready for another test drive. The Board of Trustees will review it as well.

DEIJA Advisory Committee Activities

We reviewed the Proposed 2023-2024 Activities. The committee reviewed the list via email already and there were no additional changes. These will be updated on the website.

Plans for Cornell Student Group Project

We have a second group of first and second year Cornell students. Students will be paid to participate in a program to learn about librarianship in the region. They will potentially be working on a Wiki Towns Edit-a-thon, among other projects. If the committee has other ideas for student projects, let us know!

DEIJA Learning Opportunities—Recent

Christine gave an update on BRAVE Dialogues (From July 12 through August 9). Outcomes from the participants that were mentioned have been on a personal level more than on an organizational level, but Christine will check in with participants to see if they want to join the committee and how else SCRLC can help.

New Members?

Mary-Carol asked who is not at the table during these meetings. Karin Wikoff, who participated in BRAVE Dialogues, would be interested in joining the committee. Mary-Carol may take a step back from the committee, but is still actively participating in this work and activities and may join us occasionally.

Other

Virgilio asked about the notes from the last meeting because Penney mentioned a program with Debbie Reese and whether or not SCRLC could piggyback on a program if she is in the region. Mary-Carol will follow up.

Next Steps/Meetings

Mary-Carol: Land acknowledgment review. DEIALS beta test with the Board members and others. She will check with Penney regarding Deb Reese's visit. Announce grant recipients in the newsletter. She will share the ARLIS information with the committee.

Christine: Add resources Beth sent to the LibGuide. Add committee activities to the webpage. Talk to Karin about joining the committee.

Jessica: Add list of grant recipients to the website. Update Google Drive with meeting minutes and newer committee members

The proposed meeting schedule for 2023-2024 is to meet bi-monthly, on the third Tuesday of every other month at 11 a.m.

October 17
December 19
February 20
April 16
June 18

Mark your calendars!

Minutes taken by Jessica.