

South Central Regional Library Council
Board Meeting
May 8, 2015
SCRLC, Ithaca, NY

Present:

Steven Bachman
Linda Beins
Sue Bretscher (left: 10:00, returned
11:05)
Lisabeth Chabot
Kate Dimitrova
Richard Entlich
Deborah Gagnon
Susan LeBlanc (left: 10:00, returned
10:10)
Charles O'Bryan
Aprille Nace
Mark Smith
Sarah Weisman

Excused:

Al Oliveras
Aprille Nace
Nicole Waskie-Laura

Staff Present:

Staff:
Mary-Carol Lindbloom
Danna Harris
Diane Capalongo

Presiding. L. Chabot called the meeting to order at 9:40 a.m.

**Consent
Agenda**

DOC.#2015 – 27, 28, 29, 30, 38 – S. Weisman moved to approve; seconded by D. Gagnon. Approved with the following corrections: DOC.#2015-28, Remove “The State Library”.

Doc.#2015-36

Dashboard March 2015. Move to approve continued use of the dashboard with discussed revisions. L. Beins moved to approve. Second by R. Entlich. Approved.

Doc.#2015-37

Preliminary Budget 2015-2016. This year’s state funding increase is actually 5.8% not 6%. HLSP funding is dependent on bed size. MISP is for health consumers per NYSL so some expenses have been moved that were previously covered by HLSP and MISP. Received notice of refund from unemployment issue; have not received funds yet. M. Smith moved to approve. Seconded by J. Dixon. Approved.

Bylaws & State Regulations Committee. No report. Will be meeting soon.

Doc.#2015-39

Nominating & Board Development Committee. Met with David Campbell who will facilitate board retreat; planning an ice breaker, a board checkup, and will then focus on library trends and how they affect the council.

Doc.#2015-40

Personnel Committee. Committee needs to meet again to resolve disability issues. Raise pool and executive compensation action items need to be added for

staff raise pool and executive merit raise to be implemented in July (retro to July 1 if state funds are not received by then).

Approval of the 2015-2016 Raise Pool. Resolved that all staff, including new staff, who will have passed their 6-month introductory period by the end of the fiscal year, receive a minimum raise of 2%, with M-C Lindbloom having discretion to add a further 0.5% merit raise. Raises are contingent upon the receipt of increased State funding. If funds are received late, the raises will be retroactive to July 1, 2015. R. Entlich moved to approve. Seconded by S. Weisman. Approved.

Acceptance of Executive Committee's Recommendation regarding 2015-2016 Executive Compensation. Resolved that The Executive Director receive a 0.5% merit raise for 2015-2016 contingent upon the receipt of increased State funding. If funds are received late, the raise will be retroactive to July 1, 2015. R. Entlich moved to approve. Seconded by D. Gagnon. Approved.

Doc.#2015-31 Historic Ithaca Membership Application. D. Gagnon moved to approve. Seconded by L. Beins. Approved.

Approval of a one year subscription to Consumer Health Complete. \$18000 is a good price for the whole council; will have to market extensively to membership. S. Weisman moved to approve. Seconded by R. Entlich. Approved.

Executive Director's Report. Additional: A great deal of time was spent the day prior to board meeting in consultation with the Division of Minority and Women's Business Development office trying to get Barbara Eden approved as consultant for pending Conservation Preservation Grant.

Adjournment: Motion to adjourn by S. Weisman. Second by J. Dixon. Approved.

Meeting was adjourned at 11:55 a.m.

Next meeting will be on **Friday, June 12 at Corning Museum of Glass, Corning, NY.**

Respectfully Submitted,

Linda Beins, Secretary