South Central Regional Library Council
Board Meeting
February 13, 2015
SCRLC, Ithaca, NY

Present:
Steven Bachman (arrived 9:45)
Linda Beins
Sue Breiter (arrived, 9:40, left 11:00)
Lisabeth Chabot
Kate Dimitrova
Jill Dixon
Richard Entlich
Deborah Gagnon
Susan LeBlanc
Charles O’Bryan
Al Oliveras
Aprille Nace
Mark Smith
Sarah Weisman (arrived 10:33)

Excused:
Nicole Waskie-Laura

Staff Present:
Staff:
Mary-Carol Lindbloom
Danna Harris
Diane Capalongo

Presiding. A. Nace called the meeting to order at 9:36 a.m.

Doc.#2015-1 Agenda – MC Lindbloom requested adding Conflict of Interest statements to be signed by all board members. D. Gagnon moved to approve; seconded by C. O’Bryan. Approved.


Doc.#2015-17 President’s Report. A. Nace reviewed her report. L. Chabot suggested that board members visit different library types than their own when accompanying SCRLC staff on sight visits.

D. Gagnon has been appointed At-large Executive Committee member.

R. Entlich is now chair of the Personnel Committee.


Doc.#2015-4 Finance Committee. Recommended that budget amendments be approved. S. Breiter moved to approve Amended Budget (Doc.#2015-5). Second by D. Gagnon. Approved with the note that money earmarked for website and rebranding be seen as a placeholder only.
Bylaws & State Regulations Committee. S. Weisman stated that we are out of compliance with our bylaws concerning treasurer post. No officer can hold position for more than 3 years. Change suggestions: treasurer should be exception to this rule. Section 5.1 would be remain the same except for treasurer post, and presented three options for the treasurer term: 10 consecutive 1 yr. terms, 2 -5 year terms, 2 - 3yr terms. Treasurer in training position was discussed; does this need to be included in the bylaws? R. Entlich proposed the 2 - 3 yr. term option. S. Weisman put forward 10 consecutive 1 yr. terms. K. Dimitrova proposed 3 consecutive 3yr terms. C. O’Bryan seconded R. Entlich motion. Vote: 7 for, 7 against (Beins, Smith, Dimitrova, Gagnon, Nace, Weisman, Chabot). S. Weisman motioned 3 consecutive 3 yr. terms. L. Beins seconded. 9 for, 4 against (Gagnon, Entlich O’Bryan, Dixon), 1 (Bachman) abstained. Approved.

Nominating & Board Development Committee. D. Gagnon nominated and moved to approve S. Bretscher to continue as treasurer. Second by R. Entlich. Approved.

Doc.#2015-8 Personnel Committee. M. Smith moved to approve all changes to employee handbook, the whistleblower policy, and one-time payments to employees who have worked at SCRLC for at least for six months. Second by C. O’Bryan. Approved

Doc.#2015-9 Work Plan 2015. M Lindbloom requested adding that the Bylaws Committee needs to review SCRLC Policies and revise as necessary. R. Entlich moved to approve with the above inclusion. Second by K. Dimitrova. Approved.

Bibliographic & Referral Center (BARC) bidding policy. ITS Working Group and Advisory Committee suggested sending BARC out for bid every 3 years. L. Chabot moved to approve. Second by R. Entlich. Approved.

Criteria for Selecting RBDB Applications
Tabled for further discussion – to be included in 2016 grant application information.

Adjournment: Motion to adjourn by S. Weisman. Second by C. O’Bryan. Approved.

Meeting was adjourned at 12:04 p.m.

Next meeting will be on Friday, March 20 at Finger Lakes Library System, Ithaca.

Respectfully Submitted,

Linda Beins, Secretary