

**South Central Regional Library Council
Board Meeting
July 20, 2017
Wells College, Aurora, NY**

Present:

Camille Andrews
Steve Bachman
Jill Dixon
Deborah Gagnon
Jim Galbraith
Sarah Glogowski
Jean Jenkins
Gregg Kiehl
Mark Smith
David Stevick
Nicole Waskie-Laura

Excused:

Charles O'Bryan

Staff:

Mary-Carol Lindbloom

Guest:

Loriene Roy

Presiding. S. Glogowski called the meeting to order at 1:04 p.m. J. Jenkins was appointed as Acting Secretary for the meeting.

Consent Agenda

DOC.#2017 – 64, 65, 66. Doc.#2017-66 was eliminated; in lieu of a written report, S. Glogowski presented her report orally, expressing thank you to the social justice summit organizers. J. Galbraith moved to approve the consent agenda with the modification; D. Gagnon seconded. Approved.

Treasurer's Report. Base grant and supplemental funding (i.e., the operating budget) have been received; monies for the three program budgets (RBDB, HLSP, and MISP) should be received soon. There is an extra \$1,057 among the four budgets.

DOC.#2017 – 67, 68

May 2017 Bill Sheet #11 and Dashboard. C. Andrews moved to approve; seconded by S. Bachman. Approved.

DOC.#2017 – 69, 70

June 2017 Bill Sheet #12 and Dashboard. M. Smith moved to approve; seconded by G. Kiehl. Approved.

DOC.#2017 – 71

Paid Family Leave. Required as of January 1, 2018, either an organization pays for it or the individual do so with deductions from each pay check. PFL affects all full and part time employees. NYCON's PPT was included in the Board packet to provide details about the program and its changes from 2018 to 2021. For 2018 the total amount to the Council would be around \$400, with the cost increasing by approximately \$200 for 2021, as do the employee benefits. D. Stevick remarked that this sends a good message to the staff, i.e., that we care. M-C Lindbloom indicated

that she and D. Harris would be compiling a list of employee benefits, e.g. vacation, health insurance cost share, other insurance, etc. S. Glogowski asked for a motion for the Council to pay the full cost of Paid Family Leave. N. Waskie-Laura moved to approve; seconded by D. Gagnon. Approved. *The Personnel Committee was asked to develop the appropriate language for the **Employee Handbook**.*

Nominating & Board Development Committee Report. M-C Lindbloom will set up a Doodle poll to determine a good time for the committee to discuss replacement board members for the vacancies and soon-to-be openings. She has been in touch with Brian Hildreth for a STLS representative. The Board needs a secretary and will need a treasurer for January. S. Glogowski asked the Board to consider those positions and to send nominations to the committee. We will also need two non-librarians from the research community, which can be challenging to find. D. Gagnon suggested due to the traveling it may be best to find non-librarians who are based in Ithaca. M-C Lindbloom said she could ask the Diversity Consortium of Tompkins County participants if they knew of anyone.

DOC.#2017-72

Executive Director's Report. M-C Lindbloom mentioned the progress with the annual meeting—Sally Roche Wagner will speak; Pat White may speak on Emily Howland. Other possibilities: Someone to speak on Harriet Tubman's role in suffrage. Singers? Enactors for Anthony or Stanton? Anti-suffrage speaker from Oneonta? M-C Lindbloom and Julia Corrice are exploring.

The annual meeting will be at the Seneca Falls Country Club.

SCRLC expects to offer a workshop soon that addresses net neutrality.

DOC.#2017-73

Advisory Committee Minutes.

- Awareness & Advocacy: They will work with a diversity plan.
- Digitization: The Board expressed concern over the shipment of suffrage materials to Ft. Stanwick by the Women's Rights National Historical Park. M. Smith wondered if the Board should write a letter to express their concern over access (J. Corrice and the Seneca Falls librarian, Megan Molley, had been denied access). M-C Lindbloom will pursue first. There are unique materials there that need to be digitized and accessible. In that no one has been able to access, we do not know how much unique material we are talking about. M-C Lindbloom will check their Women's Suffrage grant application—specifics were not included on their membership application.
- Educational Services: C. Andrews offered corrections to the minutes. Cornell University Librarian Gerald Beasley's appointment starts August 1. They may be hiring a new AUL. Mann's makerspace will be opening in late October.

- HLSP: Ginger Trow is breathing new life into the program and has found additional committee members, including one from Binghamton University's nursing program.

Adjournment. Motion to adjourn was made by D. Gagnon; seconded by J. Jenkins.

Meeting was adjourned at 1:47 p.m.

Next meeting will be on **Friday, September 22, 2017, at Alfred University, 9:30 a.m.**

Respectfully Submitted,

Jean Jenkins, Acting Secretary