



**Diversity, Equity & Inclusion Advisory Committee Meeting
Wednesday, January 30, 2019 1:00 PM, Zoom Room**

Notes

Present: Camille Andrews (Cornell University), Annette Birdsall (Tompkins County Public Library), Sarah Glogowski (Finger Lakes Library System), Mikki Smith (Corning Museum of Glass), Erin Wilburn (Corning Community College); Mary-Carol Lindbloom, Jessica Philippe (SCRLC). **Excused:** Nancy Abashian (Binghamton University), Mechele Romanchock (Alfred University-NYS College of Ceramics).

Welcome & Introductions. The DEI group is officially an Advisory Committee! We introduced ourselves and welcomed new members Erin Wilburn and Annette Birdsall.

Committee Purpose, Role, 2019-June 2020, Activities. Nancy had developed the purpose and roles; Mary-Carol will add them to a Google Doc version of the [Committee webpage](#) for committee members' comments.

DEI Plan: Camille shared her updates to the plan, including the addition of SMART goals. The mission and vision of the Plan should not be separate from SCRLC's organizational mission, vision and guiding principles. The Committee should work with the next strategic planning committee to ensure that the mission, vision, and guiding principles are reflected in SCRLC's next Plan of Service. The next step for the plan is for the committee to review and discuss one more time and then it can be shared with other SCRLC committees to look at suggestions and ensure that DEI principles are reflected in their work.

LibGuide. We reviewed the additions to [the spreadsheet](#) and reviewed a multicultural LibGuide devoted to collection development. Initially we thought about linking directly to the LibGuide and then realized it was created by an LIS student and not updated for a couple of years. Mikki volunteered to add some of the resources on the guide to our collection development section. The entire committee was invited to add information & links to the spreadsheet. Jessica will start adding these to the LibGuide; if you want to work directly in the LibGuide and don't have access, [let her know](#).

DEI Continuing Education. Workshops or conference? Webinar or in-person? We discussed possibilities for upcoming programming. It seems like the preference may be for a one-day event, versus a series, or else a series with the option to attend remotely. Ideas for topics are welcome and we already have some ideas in [SCRLC's work plan](#) to build off.

Next Steps:

- Review the DEI plan and leave comments and suggestions in the Google Doc. If you need a Word version, let us know!
- Keep adding to the spreadsheet that will feed into the LibGuide.
- Share ideas regarding DEI continuing education via email.

Notes by Jessica