



South Central Regional Library Council

Diversity, Equity, Inclusion, Justice & Accessibility (DEIJA) Advisory Committee Meeting Tuesday, April 21, 2026 11:00 AM Minutes

Present: Rachel Dworkin (Chemung County Historical Society), Karin Wikoff (Board of Trustees); Jenny Shonk (Finger Lakes Library System); Allie Shanafelter (Corning Museum Of Glass); Beth Hylan (Corning Museum of Glass, retired); Virgilio Pinto (Ithaca College); ex officio: Christine Brown, Jessica Philippe

Notes from Last Meeting ([February 17, 2026](#))

DEIJA Plan (DRAFT)

- [Plan of Service](#) – 2026 to 2031

The Plan of Service refers to the DEIJA plan, so we need to review it and make sure it's up to date.

- The committee will review the DEIJA Plan and make suggestions and edits before our June 16th meeting.

Title II Accessibility

- The Justice Department published [this rule](#), which is an extension to the Title II Web Accessibility compliance requirement, extending the April 24, 2026 deadline to April 26, 2027. The rule notes that "the Department underestimated the costs and burdens for small public entities to come into compliance with the rule".
- SCRLC Policy on WCAG 2.1 AA
 - The committee thought it would be best to include the council's policy in the DEIJA plan instead of changing the bylaws.

Title II Accessibility Professional Development

- [Digital Accessibility & Your Library: Practical First Steps](#) was held on March 25th- recording is now available.
- Digital Accessibility for Everyone: An Overview of Accessibility Tools was held on April 16th (recording is not yet finished).
- Web Accessibility Learning Circle, Thursday, April 23rd

iREAL

- [Considering collective care and radical empathy in library workplaces](#), Tuesday, April 28, 2026, from 1:00pm – 2:15pm ET

DEIJA in the SCRLC News

- Review of reports in recent SCRLC News
 - [CMOG Exhibits on Haudenosaunee and Women in glass](#) – March 13
 - <https://www.youtube.com/watch?v=KWK8upJ2QJE>
 - [Work toward Title II Accessibility](#) – April 10

Reasons for positivity/hope and around the table

Something to consider – What are you most looking forward to this year

Jenny- She is feeling more positive based on recent astrological projections. She's been reading fantasy and involved with local book clubs.

Karin- The Wells Campus is going to the Hiawatha Institute and that sale was trying to be stopped by a group within the Cayuga Nation, but those efforts were stopped. It's great that the campus will be maintained and they will teach people about native culture within the framework of a liberal arts education.

Rachel- She attended the No Kings Rally and it was very well attended and she has noticed the rallies becoming more well-attended each time.

Beth- She went to the opening of the Haudenosaunee bead exhibit. She had been part of the DEI committee and they had struggled to connect with the group from Salamanca, but it seems like they have overcome those issues and that group helped curate the exhibit. The Rockwell and the Johnson museum also have indigenous exhibits lately.

Allie- She is making a LibGuide for the Tough Stuff exhibition. There will be 49 artists included in the exhibition and the guides will include biographies; images of art pieces. A lot of these artists started in the 1960's. It opens in May.

Virgilio- He's enjoying the warmer weather. Spring!

Jessica- After the flooding at Cayuga Heights Elementary school, the school community has tried to help however they can. Finger Lakes Library System donated books to the school library.

Christine- Also Spring and spring cleaning.

Other- We discussed Karin's proposal for SCRLC to consider participation in the May 1st boycott event. This was further discussed with the Personnel Committee.

Upcoming meetings

Mark your calendars:
June 16, 11am

NEW: August 18, 11am

Minutes taken by Jessica