



**Diversity, Equity, Inclusion, Justice & Accessibility (DEIJA)  
Advisory Committee Meeting  
Tuesday, February 20, 2024 11:00 AM**

**Minutes**

**Present:** Rachel Dworkin (Chemung County Historical Society), Virgilio Pinto (Ithaca College)  
ex officio: Christine Brown, Jessica Philippe, Mary-Carol Lindbloom.

**Excused:** Allie Shanafelter (Corning Museum Of Glass), Karin Wikoff (Ithaca College), Beth Hylen (Corning Museum of Glass, retired), Jenny Shonk (Finger Lakes Library System), Lucy Yang (Tompkins Cortland Community College), Penny Sweeney (Cayuga-Onondaga BOCES School Library System), Nancy Abashian (Binghamton University)

[Minutes from 12/19/23](#). No corrections or changes.

**Around the Table**

**Virgilio**

The BIPOC antiracism group at IC is still going well. He has been working with Karin on collection development as part of their DEI grants project with Dr. Bright. They developed guidelines and a budget to develop that collection.

**Rachel**

CCHS recently hosted a ghost program where they hired actors to play real life historical figures in Chemung County and they made efforts to have it be diverse. They posted potholders created by enslaved people and embroidered with their names. It was originally a fundraiser for abolition, but the Facebook post created controversy over whether or not that was offensive in a modern day context.

**Mary-Carol**

Mentioned the eclipse storytelling program coming up with Perry Ground, Onondaga Turtle Clan (streaming on March 25 at 10 a.m.). [Details here](#).

**Support for iREAL**

Mary-Carol gave background information about the Institute for Racial Equity Advancement in Libraries initiative by BU. It's a year-long immersion program that is both in person and virtual. ESLN didn't want to provide financial support for the project, but it is still under consideration.

Should SCRLC contribute funding to this project? The committee members felt like SCRLC should support.

### **Grants for Consulting with Dr. Bright**

Virgilio shared updates above. The panel discussion will be on May 30 at 1pm. Dr. Bright and the three project participants will share more about their grant projects. Dr. Bright is unavailable for consulting next year and we are considering who could do similar consulting work and if we are going to offer grants again.

### **DEISA (DEIALS) Update**

The latest version was distributed in November and only 5 people have completed it. The questions make it difficult for people outside the organization to complete. It may be useful to share it with other library systems for their own internal use.

### **Code of Conduct**

The revised Code of Conduct and Incident Reporting Form was approved by the SCRLC Board at the February 9 meeting. The Committee was commended for the great job they did on the revision and development of the form. It is posted to our website and made available on our event announcements.

### **Cornell Student Group Project-Spring Semester Project**

We met with the new group of students two weeks ago and expect to see them soon. Is there a tie-in with iREAL? This is to-be-determined.

### **DEIJA Events**

February 27- BRAVE Dialogues Learning Circle

March 21-- streaming of Dorothy Cotton's "Move When the Spirit Says Move" at Dryden or Groton. We are co-sponsoring with FLLS, the public libraries, and the Dryden-Groton Plus Human Dignity Antiracist Coalition.

May 22--Same deal with Civil Warriors.

May 30- Panel discussion with DEI grant participants and Dr. Bright

October 17- DCTC Round Table at Emerson Suites, Ithaca College

### **Next Steps**

Christine: Open up the BRAVE Dialogues Learning Circle to new members.

Jessica: Will reach out to committee members periodically for DEIJA spotlight features in the SCRLC news.

Mary-Carol: Will discuss with the SCRLC Board whether or not we should financially contribute to the BU iREAL project.

**Upcoming Meetings**

April 16, 11am

June 18, 11am

Minutes taken by Jessica.