

## **Educational Services Advisory Committee Minutes**

**10/4/2021, 10:00am**

**Online via Zoom**

### **Introductions & Around the table**

**Penny:** Penny hosted her big event for the year with Dr. Debbie Reese at Ganondagan. It was a very successful event, but she was disappointed that more school librarians didn't attend and there was one negative review (there's always one!) The school librarians will be digging into the DEI framework this year.

**Simone:** Simone started as the Assistant Dean of Cataloging and Metadata at BU in April. She will be presenting at a student symposium that focuses on international students and first generation college students. They will be celebrating Native American History Month on November 9th by bringing in a speaker from who will discuss being in a tribal nation (Choctaw).

**Jenny:** Jenny has been holding a bunch of events including a new librarian meetup, an ASL workshop with Kathy McMillan, and along with STLS, a correctional services librarian meetup. Upcoming events include hybrid workshops on collections and grant writing, and an online workshop with Dr. Kawanna Bright.

**Laura:** Ithaca College has a new college librarian, as of last year. They still have some unfilled positions. The library began offering 24/7 chat in April. She attended ACRL in March. Ithaca College librarians have started a community of practice with some Cornell librarians and may expand to include other universities as well.

**Lauren:** Lauren attended the ENY ACRL conference in Oneonta in May. She is part of a learning community for librarians. They have two new librarians at SUNY Cortland and one librarian has left.

**Brian:** "I've been out and about in Four County land training new library staff, mainly new directors. I've held several genealogy workshops and will be holding another workshop in Walton on the 19th. We've had two libraries close their doors, Sidney Center and McDonough. We've gained a new library, Otselic Valley Library which is located in their school for the near future."

### **Upcoming events review**

Jessica reviewed all of our upcoming events. Please share announcements with colleagues if you think they will be of interest. You are of course invited to all of our events, but in particular, we hope to see you at our [annual meeting](#).

### **Events Review (July 2022-June 2023)**

Total attendance was up, but attendance from our region was down a bit, as was the number of overall programs. There was a good range of programming on DEI topics. Mary-Carol shared a

couple pitfalls from programs including Zoom changing their chat feature so attendees at one program couldn't access the chat and another program where a breakout session did not have access to the discussion questions. We also discussed post program evaluation surveys, including strategies to increase the response rate.

### **Other Topics**

We discussed the amount of programs we offer and the spacing between them. The committee agreed that library staff have an increasingly difficult time getting away from their day-to-day responsibilities due to short staffing, the amount of work it takes to put in for time away for PD, etc., so people are selective about what PD they attend.

Hybrid meetings- Some committee members have seen successful hybrid events and particularly meetings seem to work well in a hybrid format. Sometimes hybrid events run into issues with technology or it can be difficult to address the needs of both groups.

Pay for speakers. We want pay to be as transparent and equitable as possible, but there are a lot of factors involved. Are they taking work time to develop a presentation or is it part of their job description already? Is this something they have already presented or are they developing something from scratch? Should we pay more to historically marginalized groups? Should we pay more for people who are more seasoned in the field or for people with name recognition? What is the range of pay? Should we share this information publicly? This conversation will be continued at the next meeting.

**Upcoming 2024 Meetings-** We changed the dates from Wednesdays to the following Thursdays:

#### **Thursday, January 11, 10:00-11:00am**

We will take a look at the previous Education Needs Assessment (2022) and develop an assessment for 2024. The assessment may address other council programs and services.

#### **Thursday, April 4, 10:00-11:00am**

After sending out the assessment, this is the meeting where we will look at the results.