

South Central Regional Library Council
Board Meeting
February 7, 2020
SCRLC, Ithaca, NY

Present:

Megan Biddle
Cindy Buerkle
Keturah Cappadonia
Kristin Dade
Jim Galbraith
Sarah Glogowski
Carol Henderson
Jean Jenkins
Marge Kappanadze
Mark Smith
David Stevick
Nicole Waskie-Laura

Excused:

Camille Andrews
Fabina Benites
Fiona Patrick

Staff:

Diane Capalongo
Danna Harris
Mary-Carol Lindbloom

Presiding. J. Galbraith called the meeting to order at 9:32 a.m.

Consent Agenda

DOC.#2020 – 1, 2. C. Henderson moved to approve the consent agenda with the date of the minutes corrected; seconded by J. Jenkins. Approved.

President’s Report

We are entering the same budget cycle with similar budget cuts as last year. Library Advocacy Day is 2/25 and there are several buses from our region going if anyone wants to attend (FLLS & STLS/4CLS). The Public Library Association conference will affect public library turnout.

DOC.#2020 – 3, 4

November 2019, Bill Sheet #5, December 2020, Bill Sheet #6. S. Glogowski noted auto insurance, professional development, technology/website charges, CLRC reimbursement as out of the ordinary expenses for November; grants to member libraries, electronic resources, NEJM, OVID, situational leadership workshop expenses, MLA membership fee as out of the ordinary expenses for December. Motion to approve both bill sheets was made by S. Glogowski; seconded by C. Buerkle. Approved.

DOC.#2020 - 5

Personnel Committee Report and Vote. We will be conducting a salary/pay equity survey this year; M. Lindbloom has contacted the same consultants FLLS used for their recent salary survey. The committee recommended moving to a 35-hour work week, effective July 1. A motion to approve the change from a 37.5-hour work week to a 35-hours work week with no reduction in compensation to staff was made by K. Cappadonia; seconded by M. Kappanadze. Approved.

DOC.#2020 – 6

TIAA Plan Update. Due to TIAA changing the company that creates its plan documents and changes to government regulations, some updating has been required, including addressing Paid Family Leave, during which contributions would be continued. A motion to approve the plan updates was made by J. Jenkins; seconded by N. Waskie-Laura. Approved.

DOC.#2020 - 7

Genoa Historical Association Member Application. C. Henderson and C. Buerkle questioned the application because the questions on p.2 were not answered. The Board needs answers to the application questions prior to approving affiliate membership. The board will vote via email once answers are received. M-C Lindbloom will contact Genoa Historical Association and email their amended application to the Board.

Board Committee Assignments. M. Kappanadze volunteered to serve on the Bylaws & State Regulations Committee. C. Buerkle volunteered to serve on the Finance & Audit Committee. K. Dade had already joined the Personnel Committee.

Board Orientation. This was moved to the March meeting, during which the Board is expected to meet in person.

Executive Director's Report. M-C Lindbloom reviewed elements of the annual report questions, e.g. not being able to charge CPR training to MISP, though more staffing can be added in that we will be doing more outreach to our members through tabling/demonstrations at health and wellness fairs. Academic libraries will receive an ESLN survey on the need for a state-wide institutional repository. The Plan of Service design team will start meeting in March or April--once the ELSN strategic plan/"field guide" has been completed.

Adjournment. Motion to adjourn made by C. Buerkle, seconded by K. Dade. Meeting adjourned at 10:16 a.m.

Next meeting will be on Friday, March 13, 2020, 9:30 a.m. at Finger Lakes Library System, Ithaca, NY.

Respectfully Submitted,

Nicole Waskie-Laura