

**South Central Regional Library Council
Board Meeting
October 30, 2020
Online Zoom Meeting**

Present:

Megan Biddle
Cindy Buerkle
Keturah Cappadonia
Jim Galbraith
Jean Jenkins
Marge Kappanadze
Mark Smith
David Stevick
Nicole Waskie-Laura

Excused:

Camille Andrews
Fabina Benites
Kristin Dade
Sarah Glogowski
Carol Henderson
Fiona Patrick

Staff:

Diane Capalongo
Danna Harris
Mary-Carol Lindbloom

Presiding. J. Galbraith called the meeting to order at 1:31 p.m.

Consent Agenda

DOC.#2020 – 57, 58. J. Jenkins moved to approve the consent agenda; seconded by K. Cappadonia. Approved.

DOC.#2020 – 59

September 2020, Bill Sheet #3.

M-C Lindbloom reviewed in S. Glogowski's absence. There were no out of the ordinary expenses for September. We did expend some of the legislative grant from Barbara Lifton for new digitization equipment. A motion to approve the September bill sheet was made by C. Buerkle and seconded by J. Jenkins. Approved.

Annual Meeting Wrap-up. The program was well-received. Today's diversity audit workshop was very applicable to our current work on the *Plan of Service*. In creating SCRLC's DEI plan, we have already thought through some components, e.g., definitions; programs/services. Dr. Bright is modifying an assessment to fit more with our organization.

Ask the HR Advisor. An ESLN project, which launches in January, the service would operate similarly to Ask the Lawyer, which receives a number of HR questions. RRLC plans to maintain the Recently Asked Questions for the service. The agencies would work together, i.e., legal questions would be forwarded to Ask the Lawyer and to Ask the HRA. Members of public and school libraries systems would have to try their system first, so they're not asking questions of Ask the HRA

that are answerable by their system. Then, if the system doesn't have an answer to their question they could use Ask the HRA. K. Cappadonia would love to have this service available for their libraries and the general consensus among other board members is that this could be a useful service and that we should pilot it. M-C Lindbloom suggested committing up to \$2000 in the project to see what sort of use it gets before investing more.

A motion to pilot the Ask the HR Advisor service, committing \$2000, was made by C. Buerkle, seconded by K. Cappadonia. Approved.

Facilities. Our physical office space is currently not being used very often due to everyone working from home. METRO is the first ESLN council to become a virtual office. We spend about \$45000/yr. in rent and utilities, and the space is not easily accessible. In honoring our DEI values, even without the current crisis we should be exploring accessible options. FLLS has space due to eliminating much of its physical collection. M-C Lindbloom, D. Capalongo and C. Lovell will tour their space in mid-November. M. Kappanadze suggested the staff explore in more detail if moving would be a good option. M-C Lindbloom will prepare a report for the December Board meeting.

DOC.#2020-60

Executive Director's Report. M-C Lindbloom noted that RBDB program funds will likely become part of the operating budget next year, which would make the funds more flexible. Our Plan of Service would dictate certain goals and objectives, no matter where the funds are located. This still needs to be approved by various departments at the state level, but the NY State Library's Division of Library Development is moving it forward.

DOC.#2020-62

IMLS Preliminary Proposal. This has been submitted to the National Leadership Program. The review period is in December and we would be notified in February if we are invited to submit a full grant proposal.

Adjournment. A motion to adjourn was made by J. Jenkins, seconded by N. Waskie-Laura. Meeting adjourned at 2:20 p.m.

Respectfully Submitted,

Nicole Waskie-Laura